

Haringey Community Gold

Young Londoners Fund

SUPPORTED BY

MAYOR OF LONDON



DMT - 24 February 2021
HCG Progress and Evaluation
CYP Scrutiny Panel on 8 March

- Introduction
- Achievements in 2020
- Breakdown of participants
- New image
- Evaluation
- Feedback
- Questions

Borough Plan 2019 - 2023

Outcome 12 – A safer borough

- Improving community confidence and reduce fear of crime
- Reduce number of victims and perpetrators of crime and reduce the serious harm experience by victims
- Reduction in the number of young people entering the criminal justice system



Young People at Risk Strategy
2019-2023



Young People at Risk Strategy 2019 - 2023

- Commitment to reducing youth violence
- Multi-agency VCS led response
- Cuts across the five strategy areas



Haringey Community Gold

Haringey Community Gold continues to support Haringey young people at risk of exclusion and those involved in or on the periphery of criminality.

A network of connected community programmes catch and respond to young people at various stages in the cycle of serious harm / exclusion / criminality.

Using a tailor-made dedicated outreach service and a range of community-based agencies, we reach disenfranchised youth on the streets, in the home, at education establishments or in prison.

The strengths-based approach creates practical, tangible pathways and maximises opportunities for young people to achieve their potential and turn their lives around.

Haringey Community Gold includes dedicated support for BAME young people. For example, Access UK offer a bespoke BAME careers and employment service and Off The Streets Less Heat offers a sport provision to young people on Broadwater Farm estate, the majority of whom are BAME.

FIVE key outcomes

Outcome 1: Young people feel and are safe from violence at school, at home and in their community

Outcome 2: Young People have healthy relationships with their family, peers and trusted adults

Outcome 3: Young people are happy and confident, enjoying their lives with positive aspirations for the future

Outcome 4: Young people confident in the Police and civic institutions

Outcome 5: Young people access help when problems arise and are confident to do so

HCG delivery (YLF targets)

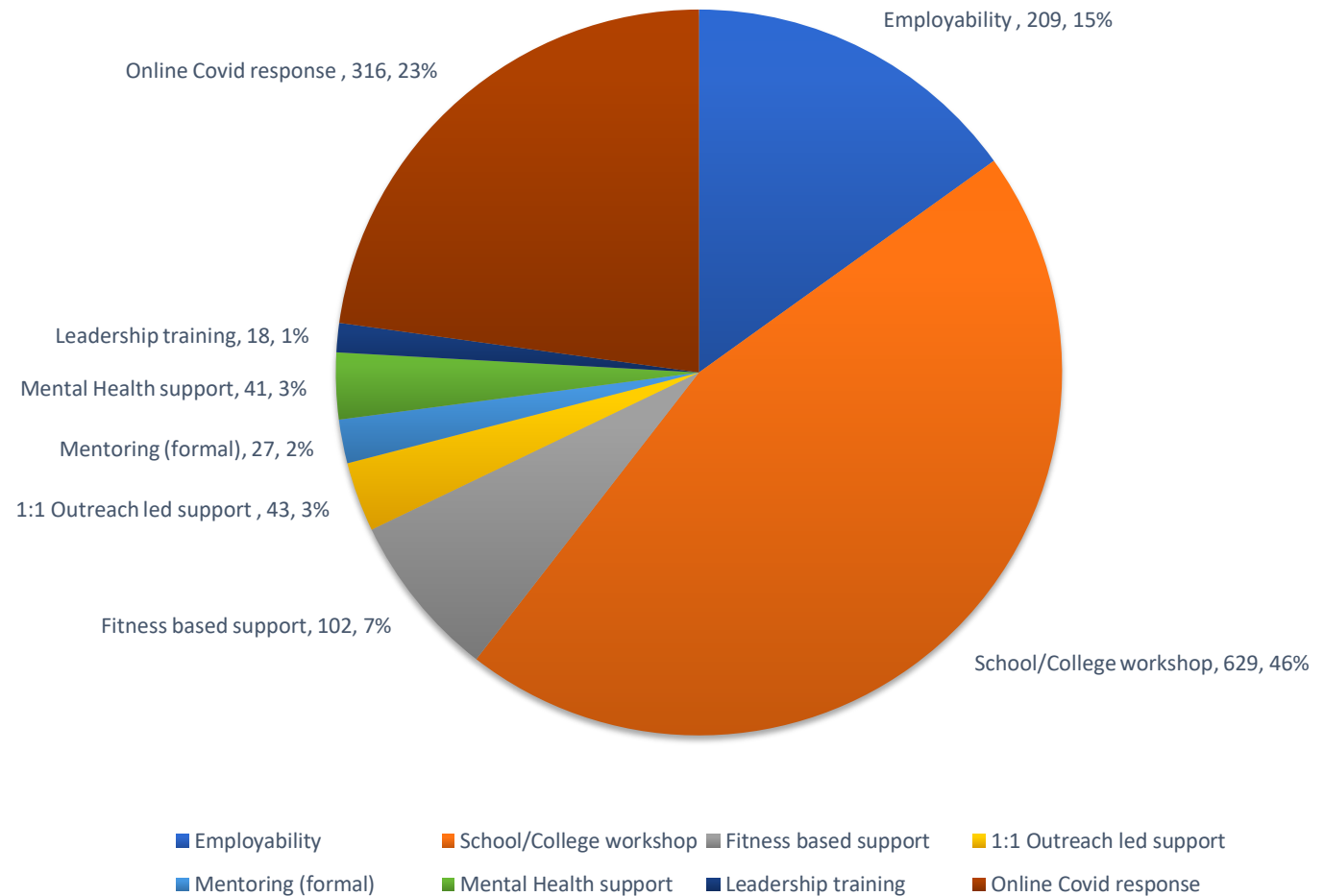
2119 engaged (2000)

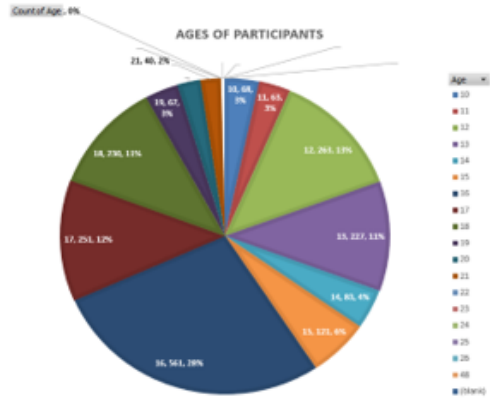
809 individuals completing activity (500)

Outcomes

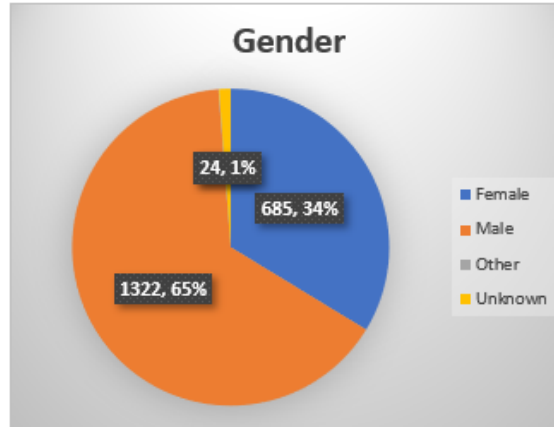
- Increased engagement 809 individuals completing activity
- 629 Improved behaviour & Improved attainment
- 209 completed employability training
- 265 completed accredited/non-accredited training
- 193 Improved wellbeing
- 37 gained employment
- 41 accessed Mental Health services
- 1314 completed activities (number of individuals completed more than one activity)
- YAB - 18 signed up, 15 active, 12 paid
- Programme & Apprentice shortlisted for Haringey Awards

Activities
YP engaged with 2020

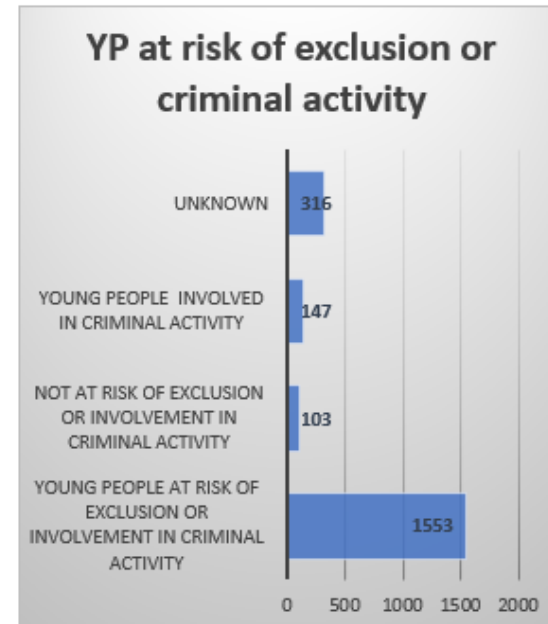
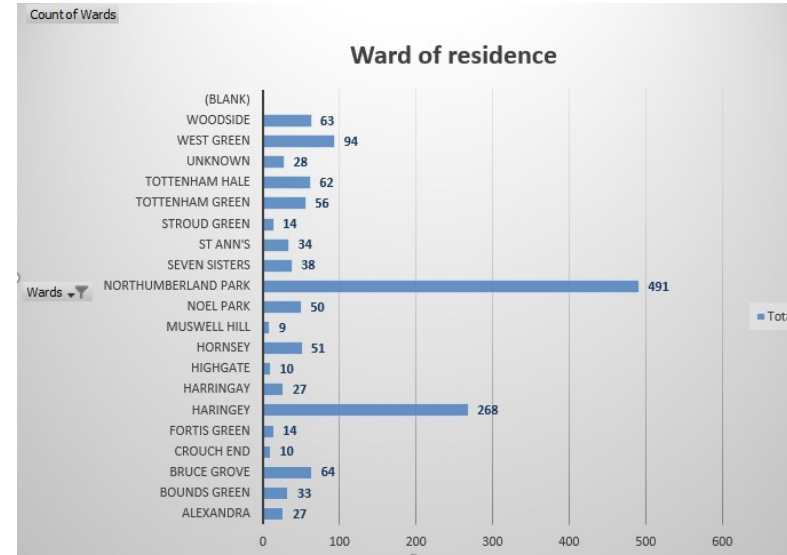




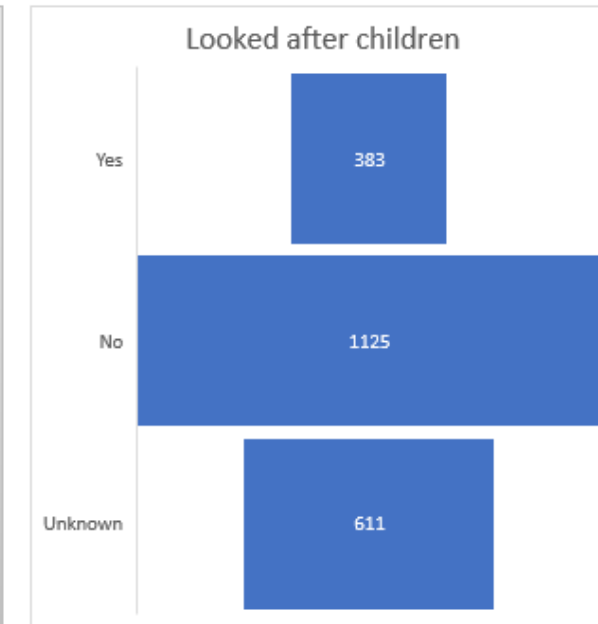
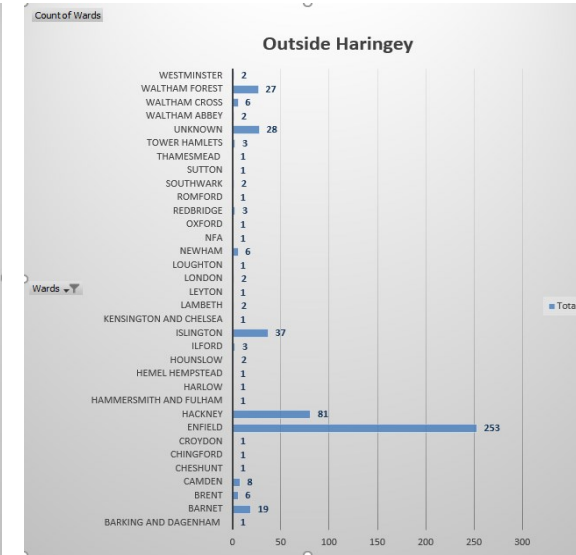
Graph 3 – shows most participants are aged 16 to 18 (1042) and 12 to 13 (490)



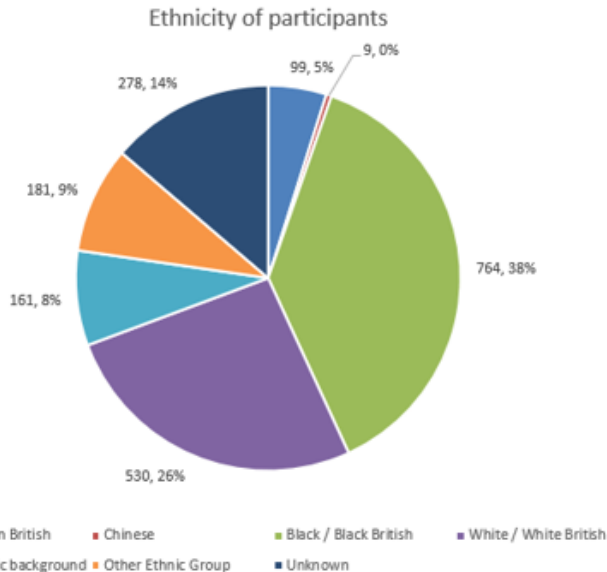
Graph 4 – demonstrates the gender of participants, 65% (1322) are male.



Graph 6 – Risk profile of young people engaged

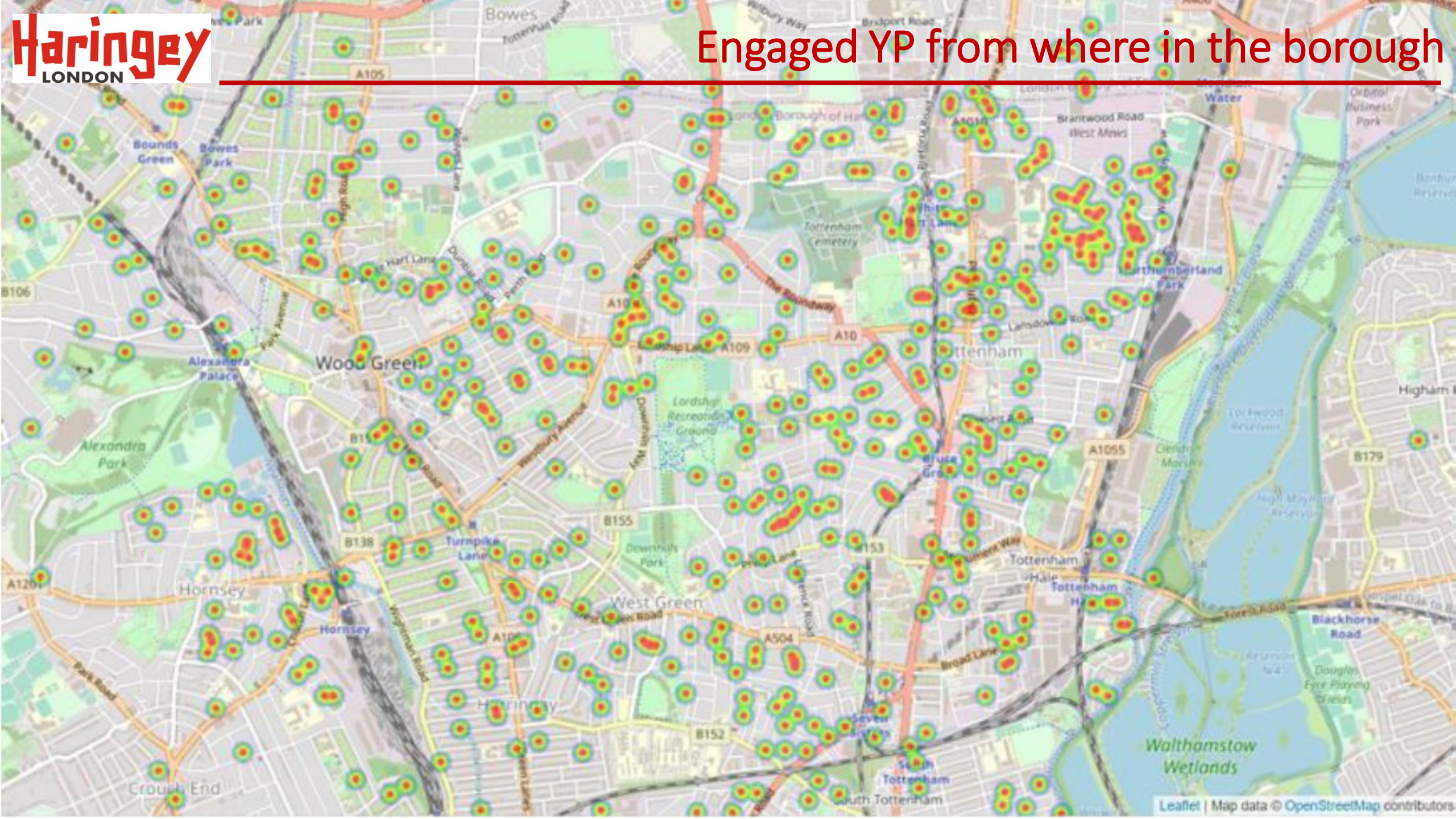


Graph 7 – Number of looked after children (self-declared)



Graph 5 – the highest percentage 38% of participants are from Black / Black British (764) followed by White /White British (26%). The large number of unknowns (278) is due to those who participated in online exercises not declaring it.

Engaged YP from where in the borough



HARINGEY COMMUNITY GOLD

IN THE COMMUNITY

ENGAGING YOUNG PEOPLE

Through Street Outreach, Schools, Youth Spaces

BUILDING RELATIONSHIPS

Through One to Ones and Satellite Youth Hubs

INTRODUCTION TO NEW OPPORTUNITIES

Bespoke according to young persons interests

FIND OUT MORE & REGISTER



WEB

www.youthspace.haringey.gov.uk/hcg

EMAIL

hcg@haringey.gov.uk

PHONE

07967 442 443

Our partners

Joined up grass-roots community and voluntary organisations using their combined strengths, recognising roles each plays and the difference each make each day.



Programme management and Outreach team engaging young people in the community including, parks, town centres, estates, schools, community centres, libraries



Managing Agent and Future Leaders accredited leadership programme for developing young leaders to advocate in the community. Delivered through training, internships/placements and employment



Haringey Play Association local positive activities to enable social and emotional wellbeing. Delivered through pop-up play and an adventure playground in the heart of north Tottenham



Exodus and mentoring clinics ground-breaking trauma informed interventions focussing on reducing vulnerability to youth violence, gangs, county lines and child criminal and sexual exploitation



Off The Streets Less Heat late night universal sport provision on the Broadwater Farm Estate



My Training Plan light and heavy weight circuit training with a purpose, facilitating training and diet plans and active mentoring



Bespoke BAME careers and employment service



Employability and upskilling service for young people from all different walks of life. Delivering tangible avenues that lead to sustainable careers



Thinking Space are safe spaces where individual stories, feelings and thoughts can be shared, and insight developed



Evaluating the programme through tools including peer research mechanisms

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- Programme delivery experience (with RAG assessment)
- Centre for Youth Impact (Project Oracle) BRT-led
 - Bronze achieved (year1)
 - Registering Level 2
 - Impact tracking of cohorts Exodus and HarPA
 - Mystery shopping (randomised calling)
- End of year 2 BRT programme evaluation pending (estimated March 2021 completion)
- YAB peer-programme review (feeding through to BRT report)
- Warwick-Edinburg evaluation severe impacted in March 2020 (exercise redesigned)
- COVID 19 impact assessment
 - Schedule update March/April 2021
- End of year 1 – BRT Evaluation



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Where are we at?

Roadmap of Success

Key milestones

Launch programme
Monitoring systems
Compliance and
Safeguarding

Key milestones

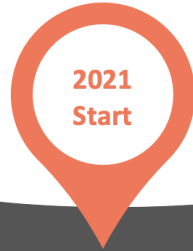
Working model
YAB
3 Apprentices
Expanded service in West
Covid-19 response

Key milestone

Met 2020 GLA targets
Online delivery focus
YAB complete training
Deliver under lockdown
Tracking impact evaluation

Key milestone

GLA target met
Alternative funding
YAB established
Apprentices trained



COVID-19 Readiness Level

Close X

Readiness Level

R

What does this mean?

** From 5th January 2021 we can confirm that the youth sector moves into RED in the readiness framework. **

RED

Online and digital youth services
Detached local youth services
1-2-1 sessions with vulnerable young people (indoors)
Support groups indoors and outdoors are permitted for vulnerable young people, max 15 per group + workers/leaders

[Read the Full Guidance](#)

(Version 4.2)

Over 25 case studies

B's case study

I was engaged with Haringey Community in October 2020. I was very happy to sign in with HCG. I got the support and empowerment I was looking for. Their partner, Work Works always listens and gives me the support and advice needed.

"I am very happy with my outreach worker. She called me every two weeks to see how I am progressing with my job search. She listened to me and reassured me things will be slow due to the Pandemic, but it will be OK."

I secured a job at M&S despite the competition for the role. I had listened and put everything in practice with my CV and interview. I worked for 4 weeks as a volunteer and 4 weeks paid. The work finished in December 2020.

Although this is not the kind of work I would like to do in the future it is allowing me to think of other options with the work experience I have gained.

I was able to review my experience with Work Works and consider moving to a branch closer to where I live.

I would like to take this time to say thank my outreach worker who listens to me and ensures I have all the support needed.

Overview of situation when young person was referred:

G was first encountered on street outreach by one of the HCG Outreach workers alongside Bradley from MTP. G was looking for ways to stay out of trouble, coming from an environment that was filled with a lot of opportunities to engage in antisocial behaviour. The young person has an older brother that used to have ties with a popular gang in Tottenham and he did not want to go down that same route so wanted to engage in positive activity that HCG offer.

Haringey Community Gold engagement:

G met with a Specialist Detached Outreach worker to attend his first MTP session and he continued to attend a couple sessions after in order to build his confidence. G also met one of the Outreach workers and attended Boxing at the Selby Centre before the lockdown was announced. Since he has engaged with HCG he has been attending positive activities whilst also actively searching for others on his own.



Apprentices

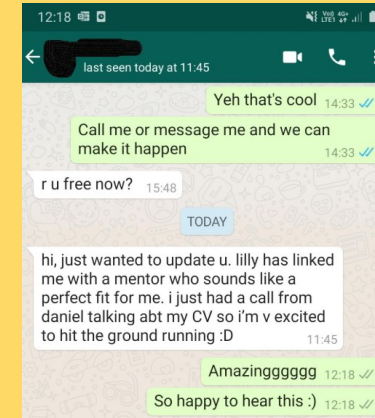
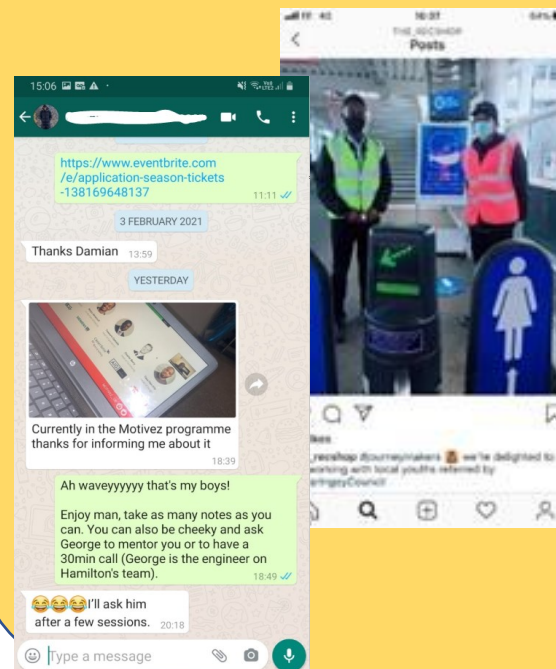
Charita (former Haringey L A Child) is almost finishing her apprenticeship and was the runner up for a Haringey Staff award



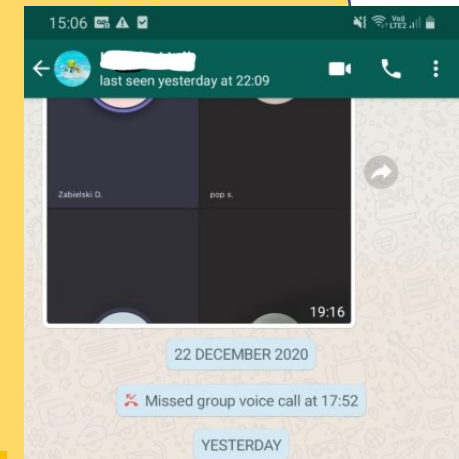
Two more apprentices who started in November 2020 are progressing well with the programme



Examples of feedback from a young people



Young persons feedback on volunteering:
 "The week I had helping out in Tottenham Hale Station was very good.
 The reasons why I enjoyed that week were that I was able to help people who didn't know what platform they should go to for their train, how to use the ticket machines etc. Meaning I was able to make people just a bit more happy after helping them and also for me I was interacting with people more than I had done since March which helped with my self esteem. I am very happy to do other work like this in the future."



The project was a great experience for as i believe it helped me understand the work and effort that goes into such an important service such as the CYPF drug and alcohol service when dealing with a lot of money and trust that they will be putting into a new provider. Also as an individual I feel I have learnt leadership by contributing many ideas to a project but also cooperation by helping to join ideas to create the best possible

